

**MINUTES FOR THE GREENFIELD POLICE & FIRE COMMISSION MEETING HELD IN THE COURT ROOM OF THE
LAW ENFORCEMENT CENTER, 5300 WEST LAYTON AVENUE, ON MONDAY, APRIL 15, 2019, AT 6:00PM**

1.	Meeting called to order at 6:00PM by Commissioner Cashmore, Chairperson.	<i>Call to Order 6:00PM</i>
2.	Pledge of Allegiance.	
3.	<p>Roll Call: Commissioner Cashmore Present Commissioner Brown Present Commissioner Clark Excused Commissioner DeGaro Present Commissioner Springob Present</p> <p>Also Present: Police Chief Jay Johnson Human Resources Administrator Julie Foley</p>	
4.	Approval of the Police and Fire Commission Minutes from the meeting held April 4, 2019. Motion by Commissioner Brown to approve the minutes, seconded by Commissioner DeGaro. Unanimous approval of the minutes.	
5.	Greenfield Police Department Report (Chief Johnson): Chief Johnson updated the Commission about developments within the Police Department since he took office, including an excellent staff meeting with nothing but positive feedback. The PD and City have a very busy summer coming up, including Jansen Fest 25 th , Vietnam Moving Wall, Henderson’s Ride for Hope, Ethan’s Run Against Addiction and participating in a reckless driving initiative with other agencies. This week is Dispatch Week and both the Fire and Police Departments and Unions are showing their appreciation with special events, gifts, meals, etc. The department is currently undergoing a radio update. In regards to recruitment, there are written examination dates scheduled for early May in order to begin filling positions created with the referendum.	
6.	Discussion/Decision to consider reducing recruitment age qualifications for Police Officers, consistent with Wisconsin State Legislature Law Enforcement Standards: We have been losing qualified candidates to other departments due to our age requirements, while other area agencies have a minimum age of 18/20 years old. The Law Enforcement Standards in the State require a minimum age of 18 and a minimum of 60 credits. Chief Johnson and HR Julie Foley recommend lowering the age requirement for sworn officers from 21 years old to 20 years old. Motion by Commissioner Brown to reduce the recruitment age qualifications for Police Officers to 20 years of age, seconded by Commissioner DeGaro. Agreed upon unanimously.	
7.	Commission Reports: None	
8.	Correspondence and Invoices: None	
9.	New Business: Discussion regarding continuing to meet on an as-needed basis or on a more regular basis. Discussion regarding commission rules that may need to be reviewed and/or revised. Discussion regarding maintenance of PFC records. Discussion regarding filling the Captain position vacated by Chief Johnson. This position previously was surrendered to the Fire Department.	
10.	New Items for Placement on Next Agenda: None	
11.	The next meeting of the Greenfield Police and Fire Commission shall be held when there is business to discuss.	
12.	Adjournment: Motion by Commissioner Brown, seconded by Commissioner Springob to adjourn. Unanimous decision. Meeting adjourned at 6:40PM.	<i>Adjourn 6:40PM</i>

Respectfully submitted,

Patsy Cashmore - Chairperson