

MINUTES OF THE FINANCE AND HUMAN RESOURCES COMMITTEE MEETING HELD AT THE GREENFIELD CITY HALL ON WEDNESDAY, APRIL 24, 2019.

1. The meeting was called to order by Ald. Bailey at 6:34 P.M.

Roll Call: Ald. Saryan Excused  
Ald. Bailey Present  
Ald. Kastner Present

Also Present: Mayor Neitzke  
Paula Schafer, Finance Director  
Julie Foley, HR Administrator  
Darren Rausch, Health Director  
Jon Cohn, Fire Chief  
George Weber, Assistant Fire Chief

2. Approval of the March 13, 2019 Finance and Human Resources Committee minutes. Approve  
3/13/19  
Minutes  
It was moved by Ald. Kastner, seconded by Ald. Bailey to approve the March 13, 2019 Finance and Human minutes as presented.  
The motion carried unanimously.
3. Election of Chairperson and Vice-Chairperson of the Finance and Human Resources Committee. Nominate Ald. Saryan as Chairperson and Ald. Bailey as Vice-Chair for the Finance and Human Resources Committee Council  
It was moved by Ald. Bailey, seconded by Ald. Kastner to nominate Ald. Saryan as Chairperson and Ald. Bailey as Vice-Chairperson for the Finance and Human Resources Committee.  
The motion carried unanimously.
4. Discussion and decision to transfer the clearing account balance in excess of 7% of the total escrow fund (Fund 825) to GENRES in the amount of \$31,762. Approve transferring the clearing account balance in excess of 7% of the total escrow fund (Fund 825) to GENRES in the amount of \$31,762 Council  
Ms. Schafer stated this is an item they have been doing for several years. They take and calculate 7% of the balance in the escrow fund and if the clearing account is over the 7% of the total, then the excess is moved into GENRES to be used for road projects.  
It was moved by Ald. Kastner, seconded by Ald. Bailey to approve transferring the clearing account balance in excess of 7% of the total escrow fund (Fund 825) to GENRES in the amount of \$31,762.  
The motion carried unanimously.

5. Memorandum of Understanding between the West Allis Health Department WIC Program and the Greenfield Health Department Public Health Nursing Programs.

Approve  
Memorandum  
of  
Understanding  
between the  
West Allis  
Health  
Department  
WIC Program  
and the  
Greenfield  
Health  
Department  
Public Health  
Nursing  
Programs  
**Council**

Mr. Rausch stated this is a data sharing agreement between the WIC Program at West Allis and the Greenfield Health Department Public Health services.

Ald. Bailey asked how long this has been done. Mr. Rausch stated WIC has been in Greenfield in one way or another since he believes the mid 1990's and the West Allis WIC has been running for the past seven to eight years. Without this agreement, they cannot talk. If there is someone identified in WIC who needs an immunization, they cannot share that data with the Greenfield Health Department, this is necessary for continuity of what WIC does in collaboration in the Health Department.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve Memorandum of Understanding between the West Allis Health Department WIC Program and the Greenfield Health Department Public Health Nursing Programs.

The motion carried unanimously.

6. Data sharing Memorandum of Agreement between the Milwaukee County Housing Authority Section 8 Voucher Program and Greenfield Health Department for Exchange of Address Information for Section 8 Properties and Elevated Blood Lead Levels.

Approve Data  
sharing  
Memorandum  
of Agreement  
between the  
Milwaukee  
County  
Housing  
Authority  
Section 8  
Voucher  
Program and  
Greenfield  
Health  
Department for  
Exchange of  
Address  
Information for  
Section 8  
Properties and  
Elevated Blood  
Lead Levels  
**Council**

Mr. Rausch stated the Milwaukee County Housing Authority oversees the Section 8 housing program which is a funding program through the U.S. Department of Housing and Urban Development (HUD). This provides rent assistance for low income individuals. HUD and Milwaukee County are very cognizant of the growing lead problem around the Milwaukee area, so they want to make sure that families they place in any metropolitan area that rent are living in safe housing. The Health Department has, without a data sharing agreement, been communicating back and forth about lead remediated properties and where people live. This formalizes that agreement. There are one or two kids with high lead levels that would require an investigation. In the past 12 years, they have only had to order a remediation in one case. The lead levels are very low because the housing stock is pretty young, but this is an important agreement for business continuity. It is about keeping the kids safe and when they come in another rental unit are aware that it is safe and free of lead.

Ald. Bailey asked if there are any problems with lead pipes like Milwaukee is having, with the water. Mr. Rausch stated as communicated by Milwaukee Water Works which owns the infrastructure, there is exactly one lead lateral in the City of Greenfield. Lead mains, not exactly sure, but does not believe so because the age of the city is such that most of the lead mains were phased out in the 1940's and early 1950's.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve data sharing Memorandum of Agreement between the Milwaukee County Housing Authority Section 8 Voucher Program and Greenfield Health Department for Exchange of Address Information for Section 8 Properties and Elevated Blood Lead Levels.

The motion carried unanimously.

7. Services Agreement between Health Care Education and Training, Inc., and the Greenfield Health Department.

Approve  
Services  
Agreement  
between Health  
Care Education  
and Training,  
Inc., and the  
Greenfield  
Health  
Department  
**Council**

Mr. Rausch stated in collaboration with three other suburban Milwaukee County Health Departments, West Allis, South Milwaukee and Oak Creek, the Greenfield Health Department has partnered with Health Care Education and Training to write a grant related to the provision of sexually transmitted infection testing and treatment. This grant was funded for 2019. It is being funded by the Advancing Healthier Wisconsin endowment through the Medical College of Wisconsin and HCT is the recipient of the grant funds. They are basically assisting and guiding in the effort of employing or deploying an STI clinic in the year 2020. They basically put together this services agreement which will reimburse the department up to \$21,000 based on the submission of invoices that is listed there for the actual expenditures for planning, providing testing samples, attending meetings, supplies, etc. Mr. Rausch stated STI's are the leading cause of communicable disease in Greenfield. The numbers in the Greenfield area have tripled for Chlamydia, from 54 to 130 cases since 2009 and they have quadrupled for Gonorrhea from nine to 41 cases. There is a growing problem of STI's and when the testing and availability is throughout Milwaukee County, a lot of the free and reduced testing availability is in central Milwaukee, the north side and the south side. There is not much for services in the southwestern or southern suburbs.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve Services Agreement between Health Care Education and Training, Inc., and the Greenfield Health Department.

The motion carried unanimously.

8. Discussion and decision related to Independent Contractor Agreement by and between Community Advocates Public Policy Institute and the Greenfield Health Department.

Approve  
Independent  
Contractor  
Agreement by  
and between  
Community  
Advocates  
Public Policy  
Institute and the  
Greenfield  
Health  
Department  
**Council**

Mr. Rausch stated the Independent Contractor Agreement which provides about \$2,000 of continued funding for the Healthiest Greenfield Coalition from the Community Advocates Public Policy Institute. They get a bolus of grant funding and they share it throughout the region with coalitions that are doing great work in our area. This is the second year that Greenfield has received this money. Mr. Rausch stated he put on the committee sheet that they have been very active this year at school district events with the teen replica rooms. This is the room that educates parents on the dangers of heroin and opiates and educates them on what the hidden dangers are for heroin and opiates for their high school and middle school youth. They have also partnered with the Greenfield School District health fair, other community events and will continue to have a role in the Ethan's Run event related to heroin and opiate outreach.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve Independent Contractor Agreement by and between Community Advocates Public Policy Institute and the Greenfield Health Department.

The motion carried unanimously.

9. Discussion and decision related to Five Year, Single Signature, Long-Term Food, Feed, and Cosmetic Information Sharing Agreement between the Food and Drug Administration and the Greenfield Health Department.

Approve Five Year, Single Signature, Long-Term Food, Feed, and Cosmetic Information Sharing Agreement between the Food and Drug Administration and the Greenfield Health Department  
**Council**

Mr. Rausch stated the health department has been an agent of the state for agriculture trade and consumer protection for a number of years. This is the oversight for both the restaurant and retail food programs. The Food and Drug Administration in recent years has formalized their data sharing agreements and because Greenfield is an agent of the state, we can, and should fill out the single signature agreement because it would allow in outbreak situations to be able to share information back and forth on recalled food products, diseased individuals and the status of the investigation.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve Five Year, Single Signature, Long-Term Food, Feed, and Cosmetic Information Sharing Agreement between the Food and Drug Administration and the Greenfield Health Department.

The motion carried unanimously.

10. Discussion and decision to create a job description, set salary, recruit and hire for a Battalion Chief of Community Risk Reduction in the Fire Department.

Approve revising the job description for Battalion Chief, setting salary, recruiting and hiring for a Battalion Chief of Training in the Fire Department  
**Council**

Ms. Foley stated that the recruitment portion is for Battalion Chief of Training. There was a Battalion Chief (BC) job description previously which was revised to incorporate all the positions, whether it was the Community Risk Reduction or Training.

Chief Cohn stated the job duties are relatively similar of BC, but there are three distinctions. One is a shift BC that works on shift and responsible for the shift, drives around in a Tahoe; BC of Community Risk Reduction which works a 40 hour week; BC of Training which is the new position from the referendum. Instead of creating three different BC job descriptions, they have been streamlined to one. It also streamlines the ability to move within the same rank but to different responsibilities.

Mayor Neitzke stated to be clear this position could work either a regular work week which is generally 8 – 5, but not restricted to 40 hours per week or they could work a 24 hour shift like the shift BC. Chief Cohn also stated they could work a hybrid. Chief Cohn stated if a 24 hour shift BC were to be out on an extended injury, somebody who works 40 hours per week could fill in for them and not be subject to overtime.

Ald. Bailey asked how many BC's are there now. Chief Cohn stated there are four; one working on each of the three 24 hour shifts and one working Monday through Friday schedule and is in charge of Community Risk Reduction which is the modern terminology for Fire Prevention.

Chief Cohn stated the advantage to training is that if someone is not specifically assigned to it, it becomes a team concept approach. By having one person in charge of training, it really unifies those efforts. Under one person, they are in charge of it, they run it, they are responsible for creating the outlines, and making sure the training gets done. Training is

one of the ways Fire Department has been able to improve their insurance rating. Right now Assistant Chief Weber oversees this, but it is a hodge-podge of how it gets accomplished. This would unify under one person and push forward.

Mayor Neitzke stated currently with the Public Policy Forum Franklin and Greenfield have remained devoted to that effort. The goal is to try to maximize the productivity of two groups. Chief Cohn stated there are other ways to train, the team approach or leaving it up to individuals on how they train. He really believes that this is a position that is not only going to excel them forward, but make cooperation easier to obtain and offer something that they don't have to duplicate each other's efforts. A lot of the stuff that is trained on is standardized material. There are opportunities when new Firefighters are hired. They have become very good at scheduling out four weeks' worth of training for introduction to the department and skills they need to have before they come on to the line. That is a hodge-podge in other organizations and something that others might find very advantageous to join in those efforts.

Mayor Neitzke asked if over the past few weeks the cooperation between Franklin and Greenfield has been enhanced through the communications of those close to that effort. Chief Cohn answered yes, it is vastly different than 2012 and it comes with relationship building and realizing that two people, four people or more have one common goal in mind which is public safety and our member safety. Chief Cohn stated they are doing something different, which is a change of quarters. The other night semi-truck cab and semi was on fire behind Pick-N-Save, Assistant Chief Weber and one of the Franklin Chiefs worked out a joint document that if all of our local resources were committed, we could call Franklin and they would float a med unit in to our city. This takes a known existing ready resource and puts it into Greenfield or Franklin when it is needed most. Franklin moved a unit to the Greenfield station. We still rely on closest most appropriate, we chose to move somebody in to our city to have the closest most appropriate.

Ald. Bailey asked if this is going to make Greenfield top heavy compared to other departments. How many BC's do other departments Greenfield's size have? Chief Cohn stated it is a tough question, the similars are Oak Creek and Franklin, Greenfield would be one additional to Oak Creek and two additional to Franklin. However, Greenfield does not have the number of line Firefighters that they do so we need to utilize the top more efficiently to create more efficiency on the bottom. If you look at the City of Brookfield, we are pretty equal. The difference is that Greenfield runs minimum 10 firefighters per day and they run minimum 15 firefighters per day. Greenfield is very efficient in the utilization of the line people. To get the work accomplished this is where the most appropriate utilization is thought to be.

Mayor Neitzke stated for risk reduction, inspection and other things, firefighters, lieutenants usually do these things not on shift and the cost is then hourly people doing these things and overtime is utilized.

Assistant Chief Weber stated approximately 12 years ago there was a Deputy Chief of Training that was lost through a reorganization. If you look back 12 years, the Fire Department is almost the same other than the BC of Community Risk Reduction and that position was doing more inspection stuff where the position now is doing more pro-active

stuff. Twelve years ago the department looked identical with the Chiefs. Chief Cohn stated with this position, they are back to 1996. Obviously the calls have gone up, the volume has easily doubled since then and the standards have changed; there were not Firefighters being trained on active shooters or paramedics or risk reduction. Chief Cohn mentioned that this week BC of Community Risk Reduction Weber is in Atlanta on a health department grant for an opioid conference. That is kudos to the City for Mr. Rausch reaching out, he sent that to Police and Fire, and Fire was able to send somebody. This is a Health Department issue and Fire Department is making it a community wide initiative. Fire can respond to those calls to try to handle the opioid, which is another one that 1996 did not have.

Chief Cohn stated to answer Ald. Bailey's question about do others have this, they may not, but they are not responding to these emergencies the way Greenfield is. Greenfield is trying to address the opioid issue at a multi-department level. Greenfield is trying to take a more pro-active approach. The thought is to not go to these people's home three times for an opioid overdose. We want to send people there on the spot, try to get them the treatment, which is challenging. At any given time we have three to five people which are called super users and they call easily 10 times per month. There was one individual that was responded to four times in a 24 hour period and transported them three times in a 24 hour period. We are taking a more aggressive approach to when that happens, we get alerts on the phones that this person has utilized our services twice in 24 hours and we dispatch somebody to try to see if they can get services. We are trying to reduce our calls because we have a finite amount of resources for emergency situations, but if we can go and meet with that person at 2:00 on Tuesday and try to say we could offer something different than a transport to a hospital, that is how we are different than trying to address our problems than others that may not have these positions, but then they are going to be forced more people, more positions that keep up with this increased in trajectory in calls.

Mayor Neitzke stated many times with the drug calls, the police are involved. Chief Cohn stated yes these are multi-agency approach.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve revising the job description for Battalion Chief, setting salary, recruiting and hiring for a Battalion Chief of Training in the Fire Department.

The motion carried unanimously.

11. Discussion and decision to revise the job description, set salary, recruit and hire for a Code Enforcer in the Fire Department.

Mayor Neitzke stated this was discussed in the Common Council meeting the need to have a full-time Code Enforcer. This is the position.

Ald. Bailey would like to hear what the plan is since there is a part-time Fire Marshall. The part-time Fire Marshall does primarily fire inspections. Generally the Fire Marshall of Fire Inspection does 80% fire inspection and 20% code and the Fire Marshall that does code does the opposite. The Code Enforcer will be doing both the way the job description is written. We have seen a huge spike of code enforcement and we want to address that

Approve  
revising revise  
the job  
description, set  
salary, recruit  
and hire for a  
Code Enforcer  
in the Fire  
Department  
**Council**

more timely. We cannot do that as well with the part-time code enforcer because there are days of laps and we recognize that when we were addressing these promptly we were under addressing them previously. This will add a higher level of responsiveness to resolving those problems before they spin out of control. We will not have all the duplication, there would be some succession planning when Fire Marshall of Fire Inspection leaves and we are also working on accreditation. There are only less than 400 fire departments that are accredited and we need to go through and look at the target hazards, apartment buildings, high density, even 84 South and get information on those. As we are responding to them, we know some of the short falls, we know the layouts of the buildings, we know the fire protections that are built into those buildings. We have some of that, but we need somebody to go through, not just to do the fire inspection, but to collect that data. Everyone that we currently have will be well utilized and the newly created Code Enforcer position is going to re-emphasize the importance of solving those issues quick.

Ald. Bailey asked what the financial impact would be. Mayor Neitzke stated generally speaking with the Code Enforcement, Emergency Management stuff leaving the fire department and the Captain who was responsible for that, the intermediate to long-term planning was that in this year's budget, the administrative assistant that left, those dollars did not remain in the Fire Department budget, they were used to balance the budget. There was the expectation that the Captain position, which was a police position within the fire department, that position through retirement, through succession, whatever it may be, those dollars would remain within the Fire Department. The Captain was being paid out of the Police Department budget, overall general fund, but the Police Department was well aware that those dollars were to remain with the Fire Department when the budget was created and it was communicated to everybody that was to happen. The Fire Department has over the course of the past three to four years been extremely generous in giving back with the expectation that those dollars would be there. Chief Cohn stated it appears as though they are gaining a position, but in this year's budget, they ended up losing an administrative assistant, they lost over \$35,000 in overtime budget, so they did that with future hopes that the money would return to us via this position. If you look at this year's budget, the cuts to the rest of their operating budget, could have been up to 1 ½ years because that was the original retirement date, essentially equals the Captain's pay. Mayor Neitzke stated the expectation was always that there would be three Captains, an Assistant Chief and Chief at the Police Department. There was a need for a emergency management training and code enforcement assistance and thinks the Captain provided great assistance with those issues, but now it is time we move on to the Code Enforcer at the Fire Department. For the record, to be very clear, although this job description talks about fire training, risk reduction, the primary responsibility is code enforcement.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve revising the job description, set salary, recruit and hire for a Code Enforcer in the Fire Department.

The motion carried unanimously.

12. Discussion and decision to create a job description, set salary, recruit and hire for a Case Manager in the Fire Department.

n/a

Chief Cohn stated this is one of the referendum positions which is unique but where we think we can capitalize the right person for the right job. Police officers, paramedics spend an inordinate amount of time trying to reduce people from calling or chasing some of these people that we might like to get additional resources or help and they do a good job, probably the best they can, but that is not their specific job. This would put the right person in to the right position to help try to alleviate some of those problems. If you talk to anyone in police, fire, EMS and the schools and this is becoming where you need to focus the attention to right person in the right position attempting to get the right results. We can have police officers chasing people down, but that is not their forte.

Mayor Neitzke stated the position has been called a Social Worker and Case Manager, it is a coordinator in regards to the Case Management. The original idea for this came up with Former Police Chief Wentlandt initially, but Sgt. DeGlopper was an incredibly strong proponent of this kind of position to the point that he organized a visit with the City of Brookfield who utilizes a similar position. Mayor Neitzke stated he walked away from the discussions during that time period that this is the kind of position that is necessary to provide the kind of relief that the Fire Department which often follows up on this in coordination with the Police Department, sometimes with the Health Department. Also some of the other issues that come along with extremely obese people that are in beds that need care and attention or the hoarding situations. While it is under the prevue of the Fire Department, Mayor Neitzke stated he believes it is an inter-departmental communication coordination and would report to the Fire Chief. Mayor Neitzke stated it would be a great position. Prior to the referendum, both Police and Fire Departments viewed the position as critical.

Ald. Bailey asked if other departments have somebody like this. Mayor Neitzke stated Brookfield does and more are looking at this. Chief Cohn stated primarily talking to Brookfield, they are more police centric, but our relationships are such that they are going to be collaborative amongst Police, Fire, Health and Schools. When they have been at meetings and brought this up at a position, Chief Cohn has seen Mayors tap their Chiefs and say, "that's a good idea, why don't you do that". Chief Cohn said when they were talking about emergency management to Ald. Saryan, there is great comfort in doing what other people are doing, but Chief Cohn thinks he and everyone else should take great pride in doing something different in trying to solve some of these problems. There was not a lot of template to follow, but there is a suspicion that people are slow to follow and in three to five years people will be asking how we did this.

Mayor Neitzke says all the time that we do things different than other people do because we run the City as a business as opposed to a flow chart where there are five of these and six of those. We try to actively engage intellectual thought over how to make this better. What we need to promote these kinds of efficiencies as if we were a business.

Ald. Kastner stated we have been talking about this for a long time, since the referendum.

Ald. Bailey stated he is not convinced that this person is going to have enough to do. Mayor Neitzke stated they will have more than enough to do. Chief Cohn agrees. Chief Cohn stated there may not be a lot of cases, but there is a lot to do in those cases. These are complex issues. BC Weber works with people that are high users and gets spun

around because it is attempting to connect all of these dots, we don't necessarily need 1,000 cases, but the cases are not easy to solve. Traditionally we just throw traditional resources at them which is why we send an ambulance at someone's house four times in 24 hours. That comes with a cost and the real cost is going to be when we are there for the fourth time and someone has a true emergency and they have to wait an extra minute for our closest unit or mutual aid unit. Chief Cohn stated they can either spend it to try to drive the utilization down or continue to chase these problems and the problems they are trying to chase, adding a med unit is about \$1 million. If they need to add another med unit that is about nine more people. This is not what other people are doing because it is not adding more Firefighters/Paramedics, but Chief Cohn thinks it is the right place to put the money to get the return on the investment because we cannot continue to chase the problems.

Mayor Neitzke stated both school districts are incredibly supportive of positions like this and partnering for another one due to the problems they have. The issues that are facing the school districts and the public wherever they come are a lot more complicated than they used to be and there is a lot more required of them. To send extremely expensive police officers and firefighters to handle those problems is expensive when it can be done more cost effectively and also take those folks that are expensive away from what they are being paid an expensive rate to do, which is to man paramedic units, fire trucks and police cars. Mayor Neitzke stated we could have Sgt. DeGlopper speak at the Common Council meeting; as well as other department heads to speak in favor of this. Mayor Neitzke stated he strongly supports this position.

Ald. Bailey stated he is not convinced that this person is going to have enough to do. He is not convinced that when people voted for the referendum that they thought they were voting for a firefighter and not a social worker. Ald. Bailey stated he is going to have to study this and look at this and not going to second the motion.

It was moved by Ald. Kastner, no second, motion failed.

13. Discussion and decision to approve changes to the organizational chart for the Fire Department.

Approve changes to the organizational chart for the Fire Department Council

Mayor Neitzke stated that the changes reflected in this organizational chart do not include the position that has not acted on today. The idea is to approve the organizational chart for the Fire Department with the changes acted on today with the exception of the Case Manager position.

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve changes to the organizational chart for the Fire Department.

The motion carried unanimously

14. Approval of schedule of disbursements in the amount of \$432,838.90.

Approve schedule of disbursements

It was moved by Ald. Kastner, seconded by Ald. Bailey to approve the following schedule of disbursements:

in the amount  
of \$432,838.90  
**Council**

AP CHECKS	4/5/2019		\$88,074.93
AP CHECKS	4/12/2019		\$125,334.88
P-CARDS / MARCH 2019 STATEMENT	3/23/2019		\$218,030.69
TAX REFUNDS	4/17/2019		\$1,398.40

**TOTAL**  
**\$432,838.90**

The motion carried unanimously.

15. Approval of mileage reimbursements in the amount of \$1,090.46.

Approve  
mileage in the  
amount of  
\$1,090.46  
**Council**

It was moved by Ald. Bailey, seconded by Ald. Kastner to approve the mileage in the amount of \$1,090.46.

The motion carried unanimously.

16. Investments and reinvestments.

Approve  
investments &  
reinvestments  
**Council**

It was moved by Ald. Bailey, seconded by Ald. Kastner to approve the investments and reinvestments as follows:

#### LOCAL GOVERNMENT INVESTMENT POOL

March 2019 Statement	
February Ending Balance	\$25,898,471.38
1 Deposit (s) in March	\$1,622,824.30
3 Withdrawal(s) in March	\$2,331,792.45
March Interest Earnings @ 2.47%	\$52,483.03
Total:	\$25,241,986.26

Institution	Princ Amt Invested	Investment Date	Maturity Date	Yield	Interest Earned
Money Mkt/Tri-City Bank	\$642,265.67	12/31/2001	variable		\$81.82
Money Mkt/BMO Harris Bank	\$508,645.65	6/28/2011	variable		\$214.77
Ehlers Investment Partners X-2055705 GRD GEN INV	\$6,324,744.13	12/9/2014	variable		
Associated Bank Investments	\$6,208,007.44	12/10/2014	variable		
TD America Trade TIF # 6 (2015) X-031566 TIF6	\$0.00	10/1/2015	variable		
TD America Trade TIF # 6 (2016) X-130060	\$0.00	6/29/2016	variable		
TD America Trade TIF # 6 (2016) X-287885 2016C	\$0.00	11/30/2016	variable		
TD America Trade TIF # 6 (2017) X-632136 2017A	\$0.00	4/1/2017	variable		
Totals	\$13,683,662.89				\$296.59

The motion carried unanimously.

- |   |   |
|---|---|
| <p>17. Accept December 2018, January 2019 and February 2019 Financial Statements.</p> <p>It was moved by Ald. Kastner, seconded by Ald. Bailey to accept December 2018, January 2019 and February 2019 financial statements.</p> <p>The motion carried unanimously.</p>   | <p>Accept<br/>December<br/>2018, January<br/>2019 and<br/>February 2019<br/>Financial<br/>Statements<br/><b>Council</b></p>   |
| <p>18. Other topics for future agendas.</p> <p>Mayor Neitzke stated he would like the Case Manager Fire Department position on the next Finance &amp; HR agenda and if possible, have someone from the Police Department and Health Department and anyone else who has insight to the position in relation to the position.</p>   |   |
| <p>19. Committee to go into closed session, pursuant to Wisconsin Statutes, Section 19.85(1)(e) to consider the following:</p> <p style="padding-left: 40px;">a) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session (wages, insurance, or investing of public funds)</p> <p>N/A.</p>  | <p>N/A</p>  |
| <p>20. Adjourn closed session and reconvene into open session.</p> <p>N/A.</p>  | <p>N/A</p>  |
| <p>21. Discussion and decision to approve a resolution regarding the benefits of the Municipal Judge commencing May 1, 2019.</p> <p>Mayor Neitzke stated that all part-time Elected Officials receive the same allowance for the technology expense. The allowance was included for the Municipal Judge for the technology expense, but was not reduced to a resolution. This is budgeted for.</p> <p>Ms. Foley stated the motion would be to approve a resolution increasing the technology allowance from \$1,000 to \$2,000 per year and add an expense allowance of \$1,800 per year paid monthly.</p> <p>It was moved by Ald. Kastner, seconded by Ald. Bailey approve a resolution regarding the benefits of the Municipal Judge to increase the technology allowance from \$1,000 to \$2,000 per year and add an expense allowance of \$1,800 per year paid monthly commencing May 1, 2019.</p> <p>The motion carried unanimously.</p> | <p>Approve a resolution regarding the benefits of the Municipal Judge to increase the technology allowance from \$1,000 to \$2,000 per year and add an expense allowance of \$1,800 per year paid monthly</p> |

22. Adjourn.

Adjourn

It was moved by Ald. Bailey, seconded by Ald. Kastner to adjourn the meeting at 7:39 p.m.

The motion carried unanimously.