



Parks Worker I and II

EMPLOYMENT TERMS:

Job Status: Seasonal/Casual Part-time Employee
Period: Hours change due to the season and work available
Benefits: Not Applicable
Rate of Pay: Salary range \$14.00-\$18.00/hour
Workweek: Monday through Sunday position, evenings, weekends, as well as Memorial Day weekend and July 3 to 6.

PRIMARY FUNCTION:

To perform general seasonal park maintenance, responsibilities which will include but not limited to, mowing, trimming, weeding, athletic field maintenance, trash removal, mulching, custodial, room setup/take down, and snow removal around parks and sidewalks.

POSITION QUALIFICATIONS:

- Must be at least 16 years old
- Valid driver's license with a clean driving record is required for Parks II position.
- Works well with others and alone.
- Understand written and oral instructions.
- Must be able to lift 50-75 lbs. on a regular basis.
- Be able to work evenings, weekends, and holidays.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Mowing and trimming of sports fields, parks, and other maintained grass areas under departmental jurisdiction.
- Athletic field preparation, including dragging, marking and watering infield.
- Performing minor repairs to parks and buildings.
- Opening and closing park/recreation facilities.
- Perform minor repairs, as needed/assigned.
- Picking up trash around parks and buildings.
- Snow Removal

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by the employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is occasionally required to stand, walk, sit, use hands to handle objects, tools or controls, reach with hands and arms, climb or balance, stoop, kneel, crouch, crawl and talk or hear. The employee must occasionally lift and/or move up to 80 lbs. Specific vision abilities required for this job includes close vision and distance vision.

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www.greenfieldparksrec.com



Greenfield Parks & Recreation Department

Parks Worker I and II (concluded)

WORK ENVIRONMENT:

While performing this job there may be exposure to the hot and cold temperatures, wet and humid conditions, occasional exposure to equipment vibrations may occur, as well as exposure to dust and chemicals (i.e. fertilizer, paints, cleaning supplies, etc.). The noise level in the work environment is usually moderate.

EQUIPMENT USED:

Parks Worker I

Snow blowers, zero turn mower, push mowers, string trimmers, ladders, shovels, rakes, hoes, paint strippers, ball field chalkers, mops, brooms, paint brushes.

Parks Worker II

Pickup truck, cargo van, dump truck, front end loader, snowplow, snow blowers, zero turn mower, push mowers, string trimmers, ladders, water tank truck, shovels, rakes, hoes, paint strippers, ball field chalkers, mops, brooms, paint brushes.

PRE-EMPLOYMENT REQUIREMENTS:

Applicants may be required to submit to a pre-employment physical exam and drug screening. Applicants may be fingerprinted and a record check made of local, state or federal authorities. A conviction is not an automatic bar to employment.

AAP/EEO STATEMENT:

It is the policy of the City of Greenfield not to discriminate unlawfully against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, disability, national origin, creed, marital status, citizenship status, veteran status, membership in the military or national guard, use of a lawful product while off duty, ancestry, sexual orientation, arrest, or conviction record or any other characteristic protected by state or federal law. This policy shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or other compensation; and selection for training, including apprenticeship. This City further agrees to take affirmative action to ensure equal employment opportunities.

EVALUATION:

Performance of this position will be evaluated by the Parks & Facilities Supervisor. This job description is intended to highlight the principle functions and is not intended to be comprehensive. Other duties may be assigned.