

ORDINANCE NO. 2994

ORDINANCE AMENDING THE CITY OF GREENFIELD EMPLOYEE CLASSIFICATION  
RELATED TO NON-CLERICAL, SEASONAL PARK & RECREATION  
AND DIVISION OF PUBLIC WORKS EMPLOYEES.

WHEREAS, the Common Council has previously adopted an Employee Classification, which was most recently amended by Ordinance No. 2926; and

WHEREAS, the Common Council wishes to amend the Employee Classification as it relates to certain Non-Clerical, Park and Recreation Employees; and

WHEREAS, the Common Council wishes to amend the Classification to add seasonal workers in the Division of Public Works;

NOW, THEREFORE, The Common Council of the City of Greenfield do ordain as follows:

PART I. Part V of Ordinance No. 2926 is hereby repealed and recreated to read as follows:

NON-CLERICAL, PARK AND RECREATION EMPLOYEES: Park and Recreation employees will be generally hired for a limited period of time to work in City park and recreational facilities and should not exceed 600/1,200 hours per year without approval of the Human Resources Director. Seasonal Park and Recreation employees are exempt from the Civil Service and residency requirement.

Park and Recreation employees are not eligible for benefits; except that employees that work more than 600/1,200 hours per year may be covered under the Wisconsin Retirement System. Employees must be certified as required by law.

The following is the wage schedule:

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|---|-----------------|
| 1. Instructor I                                     |                 |
| Leader I  | \$11.00-\$12.00 |
| Leader II   | \$12.50-\$16.00 |
| Coaches   | \$10.00-\$15.00 |
| Lifeguards  | \$12.00-\$15.00 |
| Special Event Asst.                                 | \$10.00-\$15.00 |
| Concession Staff                                    | \$10.00-\$15.00 |
| 2. Adult Sports Coordinators                        | \$10.00-\$16.00 |
| 3. Site Coordinators                                | \$13.50-\$17.00 |
| (Kids Connection, Aquatics,<br>Enrichment Programs) |                 |

4. Parks Workers

Parks Worker I	\$14.00-\$15.00
Parks Worker II	\$16.00-\$18.00

5. Instructor II

Water Safety Instructors	\$13.00-\$18.00
Lifeguard Instructors	\$16.00-\$20.00
Recreation Asst. Coordinators	\$15.00-\$18.00

6. Instructor III

Enrichment Inst	\$20.00-\$25.00
Safety Inst	\$18.00-\$22.00
Sports Camp Lead	\$18.00-\$25.00
Aquatic Instructor Trainer	\$20.00-\$27.00
Fitness Instructor	\$18.00-\$24.00
Summer Playground Lead	\$18.00-\$22.00
Event Specialist	\$20.00-\$28.00

7. Adult Sports Officials \$22.00-\$30.00

8. Personal Trainers \$22.00-\$30.00

PART II. The following is added as a new section to the City's Employee Classification:

**NON-CLERICAL, SEASONAL WORKER EMPLOYEES:** Division of Public Works employees will be generally hired for a limited period of time to work in City assisting Public Works with a variety of tasks and should not exceed 600/1200 hours per year without approval of the Human Resources Director. Seasonal Division of Public Works employees are exempt from the Civil Service and residency requirement.

Division of Public Works employees are not eligible for benefits; except employees who work more than 600/1200 hours per year may be covered under the Wisconsin Retirement System. Employees must be eligible as required by regulations.

The following is the wage schedule:

Position	Minimum	Maximum
Seasonal Workers	\$14.50	\$16.50

PART III. All Ordinances or past provisions including rates of pay regarding employee classifications are hereby repealed if they are contrary to this Ordinance. Department Heads not complying with this procedure shall be subject to discipline up to and including termination.

PART IV. The terms and provisions of this ordinance are severable. Should any term or provision of this ordinance be found to be invalid by a court of competent jurisdiction, the remaining terms and provisions shall remain in full force and effect.

PART V: All ordinances or parts of ordinances contravening the provisions of this ordinance are hereby repealed.

PART VI: This ordinance shall take effect and be in force from and after its passage and publication.

PASSED AND ADOPTED by the Common Council of the City of Greenfield on the 15<sup>th</sup> day of March, 2022.

APPROVED:

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Michael J. Neitzke, Mayor

ATTEST:

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Jennifer Goergen, City Clerk

Published: March 23, 2022