Lifeguard

TERMS OF EMPLOYMENT

JOB STATUS: Seasonal/ Casual Employee
PERIOD: Part-Time, Full Year position
BENEFITS: N/A
RATE OF PAY: $15.00-$19.00/hour
NORMAL WORK WEEK: Schedule based upon candidate availability to vary between 3 to 20 hours per week

POSITION QUALIFICATIONS

- Must be at least 15 years of age
- American Red Cross Lifeguard certified
- Able to work cooperatively with other program team members, participants, parents and the general public.
- Must be able to successfully demonstrate the knowledge and skills taught in the American Red Cross Lifeguard course.
- Applicants will be required to complete a pre-employment background check

PRIMARY FUNCTION

Assists the Recreation Supervisor, directly reports to the Program Coordinator – Aquatics. As a Professional Rescuer, Lifeguards are responsible for preventing injury, scanning, surveillance and responding as trained to emergency situations according to American Red Cross standards.

MAJOR DUTIES/RESPONSIBILITIES

- Primary responsibility is scanning and surveillance of their respective zone at the pool facilities; at any time, no other duties should be assigned to take attention away from this role. Lifeguards never leave the pool unsupervised unless relieved by another Lifeguard or responding to an emergency situation having activated the Emergency Action Plan.
- While on scanning and surveillance duty, maintains a rescue ready position, holding rescue tube and wearing their personal hip pack that contains a pocket mask and gloves.
- Is prepared to respond to emergency situation and provide appropriate emergency care to the level of their training.
- Observe, enforce, and explain all facility rules and regulations.
- Prevent injury and minimize or eliminate hazards. Completes pool and locker room inspection before and after shift.
- When not on surveillance duty, keeps deck area clear, assists with distributing and collecting equipment.
- As a part of the regular rotation, performs periodic locker room sweeps to maintain order and inspect for hazards.

MAJOR DUTIES/RESPONSIBILITIES CONT.
- Attends all in-service training opportunities. Reviews current Aquatic Team manual and emergency action plans.
- Review current Activity Guide to be familiar with facility programs, scheduling, current policies and procedures regarding registrations, the 24-hour hotline, cancellations, etc. Adhere to all departmental policies and procedures.
- Complete required reports and records as assigned.
- Participate in program related training/retraining opportunities to maintain your Lifeguard certification.

OTHER DUTIES
Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee of this job. Duties, responsibilities and activities may change at any time with or without notice.

AAP/EEO STATEMENT
It is the policy of the City of Greenfield not to discriminate unlawfully against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, disability, national origin, creed, marital status, citizenship status, veteran status, membership in the military or national guard, use of a lawful product while off duty, ancestry, sexual orientation, arrest, or conviction record or any other characteristic protected by state or federal law. This policy shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or other compensation; and selection for training, including apprenticeship. This City further agrees to take affirmative action to ensure equal employment opportunities.

EVALUATION
Performance of this position will be evaluated by the Recreation Supervisor of Aquatics/Fitness/Dance and Safety programs. This job description is intended to highlight the principle functions and is not intended to be comprehensive. Other duties may be assigned.